# **Malik Steinhaus**

**Retail Operations Manager** 

#### Profile

A retail operations manager with over 5 years of experience overseeing day-to-day store operations. Proven ability to increase productivity and efficiency through process improvements and team management. Strong analytical skills used to identify sales trends, develop marketing plans, and optimize stock levels. Excellent communication abilities that foster a positive working environment and drive results from employees.

# **Employment History**

#### Retail Operations Manager at Express, TN

Jun 2022 - Present

- Led a team of 10 employees and achieved monthly sales targets.
- Implemented new inventory management system which improved stock accuracy by 5%.
- Analyzed data to optimize store layout and flow, increasing customer satisfaction scores by 2%.
- Trained staff on product knowledge and features resulting in 15% increase in upselling rate.
- Negotiated better payment terms with suppliers which saved the company \$12,000 annually.

## Retail Operations Manager II at Old Navy, TN

Sep 2017 - May 2022

- Hired and trained a team of 15 retail sales associates, resulting in a 20% increase in sales.
- Implemented new stock management system that reduced inventory levels by 10%.
- Negotiated contracts with suppliers that saved the company \$5,000 per month.
- Led store re-branding initiative that increased customer traffic by 25%.
- Redesigned the layout of the store which resulted in a 5% increase in average ticket size.

#### Certificates

**Certified Retail Operations Manager (CROM)** 

Oct 2020

**Certified Retail Store Manager (CRSM)** 

Jul 2019

# **Memberships**

**National Retail Federation** 

**Retail Industry Leaders Association** 

<u>malik.steinhaus@gmail.com</u>

**(**159) 278-0772

2512 Berrywood Drive, Nashville, TN 37207

#### Education

# High School Diploma at Middle Tennessee State University, TN

Aug 2013 - May 2017

I've learned about a variety of subjects, including English, Math, Science, and History.

#### Links

linkedin.com/in/maliksteinhaus

#### Skills

Retail Management

**Customer Service** 

Sales

Merchandising

**Inventory Management** 

**Store Operations** 

#### Languages

English

German

### **Hobbies**

Organizing and decluttering Baking and cooking Gardening