

JANACIA TATASCIORE

HR Director

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583-248-2811

802 East 37th Street, Savannah, GA 31401



PROFILE

Expert in developing and managing employee benefits programs. I have worked extensively with executives and employees at all levels to design comprehensive benefits packages that attract and retain great talent while maintaining budgetary discipline.

LINKS

[linkedin.com/in/janaciatatasciore](https://www.linkedin.com/in/janaciatatasciore)

SKILLS

Strategic HR management

Recruitment and selection

Employee retention

Training and development programmes

Compensation and benefits administration

Soft' people skills (e.g. excellent communication, interpersonal)- ability to gain trust of employees easily etc) - this is critical in order to be effective in the role as Director of HR where various touchpoints with different types of personalities are required on a daily basis.

LANGUAGES

English

Russian

EMPLOYMENT HISTORY

● Director of Human Resources at Apple Inc. (California)

May 2022 - Present

- Achieved a 95% employee satisfaction rating in the most recent survey
- Reduced turnover by 25% last year and 10% so far this year
- Implemented a new performance management system that has resulted in more accurate and timely reviews
- Led the development of an employee engagement program that has increased participation by 20%
- Negotiated health insurance rates that will save the company \$100,000 next year

● Director of Human Resources at The Walt Disney Company (California)

Sep 2020 - Apr 2022

- Increased employee satisfaction by 5% through increased communication and transparency initiatives.
- Decreased time-to-fill for open positions by 10% through targeted recruiting efforts and a streamlined hiring process.
- Cut benefits costs by 15% through renegotiation of vendor contracts and shifting to more cost-effective providers.
- Implemented an employee wellness program that has resulted in \$100,000 in savings annually from reduced health care claims costs.
- Successfully launched a new performance management system that has improved clarity around expectations and goals for employees across the organization

EDUCATION

B.A. in Human Resources at University of California, Santa Barbara, CA

Aug 2016 - May 2020

Some technical skills I learned while studying my Bachelor's degree in Human Resources are payroll and benefits administration, talent acquisition and management, employee relations, diversity and inclusion initiatives, Workers' Compensation claims processing, training and development.

CERTIFICATES

Certified Human Resources Professional (CHRP)

May 2017