

Waneta Pavick

Chief Happiness Officer (CHO)

Profile

A certified happiness professional with a degree in psychology and years of experience helping people achieve their life goals. I am passionate about teaching individuals how to find fulfillment and create lasting positive change within themselves and organizations. My programs are based on the latest scientific research on happiness, motivation, brain science, leadership development & success coaching. I have delivered lectures, workshops & keynote speeches at universities, businesses & conferences around the world

Employment History

Chief Happiness Officer (CHO) at Google at Zappos

Mar 2022 - Present

- Helped to increase employee satisfaction by 10% through the implementation of innovative Employee Engagement programs.
- Successfully reduced turnover rate by 15% in the first year of tenure through greater focus on retention initiatives and development opportunities for employees.
- Was instrumental in developing and launching a new company-wide wellness program that resulted in 5% fewer sick days taken per year across the organization.
- Played a key role in increasing productivity levels by 7% through better work/life balance policies and more flexible working arrangements . 5 Implemented an effective customer happiness strategy which helped to drive sales up by 3%.

Head of People Operations at Facebook at Google

Sep 2019 - Jan 2022

- Increased Employee Engagement by 20%.
- Reduced Turnover Rate by 15%.
- Implemented New Onboarding Program that boosted retention rates to 95%.
- Incorporate happiness into the company culture through employee recognition initiatives and monthly "Happy Hours."
- Facilitated quarterly staff morale surveys with actionable plans for team building and improvement forthcoming from each assessment.

Education

Bachelor's degree at University of Michigan, Ann Arbor, MI

Aug 2014 - May 2019

I learned how to write code in multiple languages, build websites, and design user interfaces.

Certificates

Registered Positive Psychology Practitioner (RP3)

Jul 2018

Details

waneta.pavick@gmail.com

364-957-8543

7804 Abercorn Street, Savannah, GA 31406

Links

[linkedin.com/in/wanetapavick](https://www.linkedin.com/in/wanetapavick)

Skills

Flexibility



Creativity



Organizational skills



Communication skills



People skills



Empathy



Patience



Languages

English



Russian

